



Health and Safety Policy Statement

General Statement

Bath demolition specialises in demolition and site clearance and is based in the south of England. It is the policy of Bath Demolition Limited to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and the health and safety of other persons who may be affected by its activities. The organisation will take steps to ensure that its statutory duties are met at all times. Bath Demolition are committed to continual improvement in Health and Safety within all areas and aspects of the Company's undertaking, including preventing injury and ill health and will allocate the necessary finance and resources to ensure that the requirements of Legislation and this Health and Safety Policy are fulfilled and not compromised for other objectives.

Bath Demolition's approach to health and safety

Bath Demolition have the following beliefs and will ensure that:

- Health and safety is key to everything that we do.
- Health and safety is something that we do by example and needs to exist within our company culture, not just in our policy.
- We implement and maintain a Health and Safety Management System that follows ISO 45001: 2018.
- No project is a success unless it has been done safely
- Competent people are the key to our success, health and safety or otherwise. To do this we realise we need to ensure that we have the right people with the right training and experience.
- The best way of knowing if we are getting things right is to talk to our employees, they know where the issues exist and often how to put them right.
- We can't expect our employees to get it right unless we communicate what we need and how it is to be done safely.
- We can't deliver a high-quality service if we can't deliver high quality safety.

Employees' Responsibilities

Employees must ensure that:

- They do all they can to help us keep themselves and others safe and in good health.
- If they don't know how to do something safely, then they must stop and ask.
- If they think that the work that they or someone else is doing is unsafe or presents a health risk, then it must **stop** until a safe method can be determined and implemented.

Full details of the organisation and arrangements for health and safety will be set out in the remainder of the Health & Safety Policy document.

Signed on behalf of **Bath Demolition Limited**

A handwritten signature in blue ink, appearing to read "Paul Ealey", is written over a horizontal line.

Paul Ealey

Health and Safety Director

Date: 1st April 2026