



# Environmental Policy Statement

## General statement

Bath Demolition specialises in demolition and site clearance and is based in the south of England. We appreciate that the work we do has an environmental impact and that we have a duty to ensure that this impact is kept as low as possible. Our Environmental Management System allows us to do this.

## Aims and objectives

The organisation fully commits to:

- Protect the environment while undertaking demolition and site clearance works as well as any supporting activities.
- Determine compliance obligations and ensure operations are completed in accordance with them.
- Continually improve the environmental management system to enhance performance.
- Evaluate fulfilment of the compliance obligations.
- Implement and maintain an Environmental Management System that follows ISO 14001: 2015.
- Record and correct non-conformities.
- Allocate suitable and sufficient resources to achieve its environmental aims and objectives.
- Prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna.
- Consider the effects that our operations may have on the local community.
- Act to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Promote environmental awareness amongst our suppliers, contractors and partners.
- Complete internal audits and following a path of continuous improvement.
- Ensure that the management team are fully engaged in the management of environmental issues.
- Seek to work with the community by behaving in a considerate and socially responsible manner.
- Ensure effective and expedient incident control, investigation and reporting.
- Where practicable to do so, reduce the environmental impact of the company's services.

Directors, management and staff have responsibilities for the success of the policy and must ensure that environmental issues are given adequate consideration. Our actions will be proportionate to the associated risks. These will be recorded on the risk register as well as an aspects and impacts register and will be periodically reviewed against the company scope. Our environmental aims and objectives will be agreed by the management team based on our findings from this review.

All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter. Donna and Paul Ealey have overall responsibility for environmental matters.

Signed on behalf of **Bath Demolition Limited**

A handwritten signature in blue ink, appearing to read "Paul Ealey", is written over a horizontal blue line.

**Paul Ealey**

**Managing Director**

**Date: 1<sup>st</sup> April 2026**