

## Health and Safety Policy Statement

### General Statement

It is the policy of Bath Demolition Limited to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and the health and safety of other persons who may be affected by its activities. The organisation will take steps to ensure that its statutory duties are met at all times. Bath Demolition are committed to continual improvement in Health and Safety within all areas and aspects of the Company's undertaking including preventing injury and ill health and will allocate the necessary finance and resources to ensure that the requirements of Legislation and this Health and Safety Policy are fulfilled and not compromised for other objectives.

### Bath Demolitions approach to health and safety

Bath demolition have the following belief's and will ensure that:

- Health and safety is key to everything that we do.
- Health and safety is something that we do by example and needs to exist within our company culture, not just in our policy.
- No project is a success unless it has been done safely
- Competent people are the key to our success, health and safety or otherwise. To do this we realise we need to ensure that we have the right people with the right training and experience.
- The best way of knowing if we are getting things right is to talk to our employees, they know where the issues exist and often how to put them right.
- We can't expect our employees to get it right unless we communicate what we need and how it is to be done safely.
- We can't deliver a high-quality service if we can't deliver high quality safety.

### Employees' Responsibilities

Employees must ensure that they:

- Do all you can to help us keep you and others safe and in good health.
- If you don't know how to do it safely then stop and ask.
- If you think what you or someone else is doing is unsafe or presents a health risk then **stop**.

Full details of the organisation and arrangements for health and safety will be set out in the remainder of the Health & Safety Policy document.

Signed 

**Paul Ealey**

on behalf of **Bath Demolition Limited**

**Health and Safety Director**

**Date: 21<sup>st</sup> March 2022**